



AGENDA WASHTENAW COUNTY WAYS & MEANS COMMITTEE November 3, 2021

6:30 PM

Remote Meeting:

View the Meeting: <https://www.washtenaw.org/Webcast>

Participate via Zoom: <https://washtenaw.me/BOCZoom>

Participate via Phone: dial 1 (312) 626-6799

Webinar ID: 923 2350 2362, Passcode: 117165

www.washtenaw.org

- I. Roll Call
- II. Citizen Participation
- III. Commissioner Follow-Up To Citizen Participation
- IV. New Business

A. Sheriff

1. 2021-2022 Emergency Manager Performance Grant

- Authorizing the Chair of the Board of Commissioners to sign the work agreement and quarterly reports
- Authorizing the County Administrator to sign the grant agreement
- The grant reimburses up to 50% of the Emergency Manager's salary and benefits, however, approximately 34% of the Emergency Manager's salary and benefits have been reimbursed with this grant in the past

RECOMMENDATION: Approval

B. Facilities Management

1. Space Plan Project

- Approving a project to create a strategic facilities plan (space plan) for Washtenaw County Government
- In the amount \$150,000 from the 2021 General Fund undesignated allocation

- To develop a space plan for all county properties, which include review and recommendation of the types, amounts, and locations of county buildings best needed to provide County services

RECOMMENDATION: Approval

C. Trial Court

1. FY22 Michigan Drug Court Grant Program

- Authorizing the acceptance of the FY22 Michigan Drug Court Grant
- From the Michigan State Court Administrative Office
- For the period of October 1, 2021 to September 30, 2022
- In the amount of \$30,000

- To provide reimbursement for operation program costs to support the Washtenaw County Hybrid Drug/DWI Treatment Court
- To rehabilitate nonviolent offenders with substance-use disorders to enhance public safety, reduce costs to the community, and reduce recidivism by providing participants with the necessary supervision, recovery support, and substance abuse treatment

- FY21 Award Amount: \$30,000
- FY22 Requested Award: \$61,415
- FY22 Approved Award: \$30,000
 - Grant Award: \$30,000
 - GF Match: \$0

RECOMMENDATION: Approval

D. Community Mental Health

1. Recruitment Incentive Pilot

- Approving a Recruitment Incentive Pilot program for Washtenaw County Community Mental Health (WCCMH)
- For the period of November 21, 2021 through September 24, 2022

- To provide a one-time, lump sum cash incentive (\$1,500) for newly hired Client Service Managers or Supports Coordinators within WCCMH hired during the program period
- The award would be contingent on successful completion of the probationary period and completion of the service period, which is one year of employment

- This incentive will be primarily funded by Medicaid and other funding sources within WCCMH.
- No additional General Fund support is needed to fund this pilot

RECOMMENDATION: Approval

E. Administration

1. Implementation of a new County-wide Classification and Compensation Program

The Board of Commissioners approves the following framework for negotiating the implementation of changes to the Washtenaw County Compensation and Classification program:

- Single implementation date for all employees regardless of position, department, funding source, and employee group
- Consolidation to four range tables from the twelve (12) compensation structures/schedules currently in use
- Inclusive of total compensation provided to employees
- Alignment of position classification and compensation with the findings of the MAG study, adjusted for time delay
- Development of a common compensation and administration structure for all employees, including compensation types, wage changes, hiring, policy/procedure changes, position changes within the organization, classification review and updating, and maintenance and sustainability of the new plan

RECOMMENDATION: Approval

V. Report of the County Administrator

VI. Report of the Chair of the Board

VII. Report of the Chair of Ways and Means

VIII. Items for Current/Future Discussion

IX. Pending

A. Administration

1. 2022-2025 Budget Reaffirmation

X. Adjournment

Next Ways & Means Committee Meeting

November 17, 2021

Remote Meeting: <https://washtenaw.me/BOCZoom>

6:30 PM