



WASHTENAW COUNTY BOARD OF COMMISSIONERS

July 12, 2023

RECORD OF PROCEEDINGS

I. PLEDGE OF ALLEGIANCE

ROLL CALL

A session of the Washtenaw County Board of Commissioners was held at the Administration Building, in the City of Ann Arbor, Michigan, on July 12, 2023.

The meeting was called to order at 07:06 PM by Comm. Hodge, Chair of the Board of Commissioners.

Members Present: Comms. Shannon Beeman, Justin Hodge, Andy LaBarre, Crystal Lyte, Jason Maciejewski, Yousef Rabhi, Caroline Sanders, Katie Scott, Annie Somerville

Members Absent: None.

Others Present Greg Dill, County Administrator; Michelle Billard, Corporation Counsel; Alize Asberry Payne, Racial Equity Officer; Crystal Campbell, Public Information Officer; Eli Savit, Washtenaw County Prosecutor; Delphia Simpson, Public Defender; Jimena Loveluck, Public Health Officer; Catherine McClary, Washtenaw County Treasurer; Lawrence Kestenbaum, Washtenaw County Clerk; Jason Fee, Facilities Management; Catherine Jones-Alther & Marie Pfeifer, Finance; Brady Peck, Director of Operations; Terrence Williams, Equity Office; Ashley Hall, BOC Communications and Operations Manager; Bryce Allmacher, Clerk's Office; and members of the public.

PUBLIC PARTICIPATION

Nancy Margolis spoke about Embracing Our Differences' ongoing art exhibitions throughout the County.

Mary Campbell spoke about tonight's resolution pertaining to workforce stabilization payments and the County's compensation structure. Campbell said that proposed pay increases for executive level staff at the County reflect an inequitable process.

Nancy Groll spoke about their experiences as a County employee; asked the County to consider raises for general employees before awarding a raise to the County Administrator.

Danny Hoover requested more parity in the County's compensation structure.

Bob King said that structural raises should be distributed equitably amongst County

employees.

Lane Gordon spoke about their experiences as a Trial Court employee; said that many County employees have in the past had to access public assistance or seek a second job. Gordon said that MAG implementation resulted in their pay being decreased; stated that proposed raises for executive staff are excessive and unfair.

Samuel Hayes requested that the Board consider raises for general staff with the same haste at which they consider raises for executive staff.

Nancy Hine requested that a raise be distributed among all staff equally; said that the process by which the Board considers grievances from general staff is seriously flawed.

Sydney Bo-Davis said that the treatment of workers at Washtenaw County reflects a more structural issue which can be observed at many large organizations; said that substantial raises for executive staff are unfair when general workers don't receive similar raises.

Doug Winters spoke about victims of violence in Washtenaw County; said that disbursements to organizations like Supreme Felons are unfair to victims of violence.

Will Garcia said that many of the clauses in Resolution H on tonight's agenda are commendable; said that the proposed raise for the County Administrator is unfair in comparison to the compensation of other nearby County executives.

Bryan King said that the proposed raise in pay for the County Administrator represents a higher total salary than some Washtenaw County employees; stated that MAG implementation has done little to improve conditions for Washtenaw County nurses.

Dianna Holtz asked the Board to consider the fact that a CMH nurse's starting salary is less than the proposed increase in salary for the County Administrator; also stated that MAG implementation has not had a positive effect on County nurses.

Shanon Seegert said that the County failed to bargain in good faith regarding ARPA premium pay; said that MAG has not improved their circumstances.

Ian Robinson spoke in support of the AFSCME employees who have commented at tonight's meeting.

Abigail Allman urged the Board to vote no on Resolution H on tonight's agenda.

Beth Foutz shared their experience as a new Washtenaw County employee; asked the Board to consider how many Washtenaw County workers have to work second jobs.

Catherine Mackey said that their salary as a registered nurse does not make them feel valued; fears that they won't be able to stay at the County long-term because of their wage.

Nicole McGuire feels that the Board should prioritize frontline workers as they consider wage increases.

Rev. Jeffery Harrold says that County workers want to feel appreciated; says that when budgets are tight the County never finds the money to award pay increases to general staff.

Harrold stated that the optics of the proposed pay increases on tonight's agenda are highly distasteful.

Rachel Roston spoke in support of the union workers that have commented at tonight's meeting.

Lisa Cornish says that the proposed wage for the County Administrator is larger than their total salary.

Dirk Mayhew says that the County Administrator should refuse any wage increase.

Washtenaw County Prosecutor Eli Savitt said that the workforce stabilization payments could provide a great benefit to employees in his office; said that many of them did not qualify for the first round of ARPA premium pay.

Ruth Crowd spoke in support of the workforce stabilization payments being proposed on tonight's agenda; requested that the Board consider the other aspects of Resolution H separately.

Tanya Cole said that the proposed wage increases for executive level staff creates tremendous disparity within the organization; said that MAG did not raise their compensation to a level commensurate with employees of other jurisdictions.

Tim Belton said that they are here representing State Senator Sue Shink.

1. Written Public Comment Through Wednesday, July 12, 2023

IV. COMMISSIONER FOLLOW-UP TO PUBLIC PARTICIPATION

Comm. LaBarre stated that he will vote yes on Resolution H; said that the resolution lends additional leverage to bargaining units currently in negotiation.

Comm. Somerville spoke about the work Billy Cole of Supreme Felons; said that Cole was released from prison due to a Supreme Court ruling which deemed it unconstitutional to sentence minors to life sentences in prison. Comm. Somerville spoke about her advocacy for and belief in formerly incarcerated persons.

Comm. Sanders spoke about Supreme Felons; stated that if Supreme Felons were not a Black-led organization there would not be any grievances regarding the Board's allocations to it. Comm. Sanders said attacks on the organization are motivated by racism.

Comm. Sanders said that she will continue to support labor; feels that raises have been earned at all levels of the organization.

Comm. Hodge called a recess at 8:35pm.

Comm. Hodge called the meeting to order at 8:45pm.

V. LIAISON REPORTS

Comm. Rabhi shared that the Environmental Council is preparing a request for full implementation of the Washtenaw County Resiliency Plan.

Comm. Hodge reported that the Brownfield Authority has completed its annual report.

VI. SPECIAL ORDER OF BUSINESS

1. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution to set a public hearing for August 2, 2023 at 7:00pm in the Board Room at 220 North Main Street to receive public comment on the draft substantial amendment to the HOME-ARP Allocation Plan from the Office of Community and Economic Development be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

VII. APPOINTMENTS

1. Comm. LaBarre, seconded by Comm. Beeman, moved that a resolution appointing members to the Washtenaw County Brownfield Redevelopment Authority be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

VIII. CONSENT AGENDA

1. Approval of Minutes of Previous Meeting

Comm. Scott, seconded by Comm. LaBarre, moved to approve the minutes of the previous meeting (June 7, 2023). Voice vote - motion carried.

2. Communications

R-0023 RECEIVED: June 9, 2023. Ottawa County Board of Commissioners: Resolution honoring current and former members of the United States Armed Forces.

R-0024 RECEIVED: June 9, 2023. Ottawa County Board of Commissioners: Resolution declaring Ottawa County, Michigan, to be a "Constitutional County."

R-0025 RECEIVED: June 20, 2023. Mackinac County Board of Commissioners: Resolution opposing legislation which would establish a statewide septic code.

R-0026 RECEIVED: June 21, 2023. Delta County Board of Commissioners: Resolution opposing proposed changes to the statewide septic code.

R-0027 RECEIVED: June 21, 2023. Delta County Board of Commissioners: Resolution declaring Delta County, Michigan, to be a "Second Amendment Sanctuary County."

R-0028 RECEIVED: June 21, 2023. St. Joseph County Board of Commissioners: Resolution opposing legislation relating to the control of firearms.

R-0029 RECEIVED: June 26, 2023. Alger County Board of Commissioners: Resolution affirming support for the right to bear arms and to adequately funding mental health services.

R-0030 RECEIVED: June 26, 2023. Alger County Board of Commissioners: Resolution in support of "The Revised School Code" put forth by Michigan House Bill 4284.

R-0031 RECEIVED: June 26, 2023. Alger County Board of Commissioners: Resolution

opposing legislation which would preempt local control of sand and gravel mining.

R-0032 RECEIVED: June 26, 2023. Alcona County Board of Commissioners: Resolution in support of "The Revised School Code" put forth by Michigan House Bill 4672.

R-0033 RECEIVED: June 28, 2023. Cheboygan County Board of Commissioners: Resolution opposing proposed changes to septic provisions of the Michigan Public Health Code.

R-0034 RECEIVED: June 28, 2023. Washtenaw County Environmental Council: Resolution urging the Washtenaw County Board of Commissioners to determine and allocate budget towards the implementation of Resilient Washtenaw as soon as is practicable.

Comm. Scott said that the Board should determine how to respond to some of the communications they receive.

The Commissioners agreed to further discuss the process by which they receive communications in the future.

3. Report of Standing Committees

Comm. Scott, seconded by Comm. LaBarre, moved to approve the Report of Standing Committees: Working Session (June 7, 2023). Voice vote - motion carried.

4. Report of Special Committees

Comm. Scott, seconded by Comm. LaBarre, moved to receive the following reports:

Washtenaw County Building Authority - February 21, 2023

Washtenaw County Department of Health and Human Services -- Social Services Board
May 9, 2023

Washtenaw County Environmental Council - May 25, 2023

Voice vote - motion carried.

5. Other Reports

A. Comm. Scott, seconded by Comm. LaBarre, moved to receive a report on contracts in the amount of \$25,000 and under from May 31, 2023 through June 28, 2023. Voice vote - motion carried.

B. Comm. Scott, seconded by Comm. LaBarre, moved to receive a report from the Washtenaw County Road Commission on the summary of service requests for the month of May 2023. Voice vote - motion carried.

C. Comm. Scott, seconded by Comm. LaBarre, moved to receive a report from the Washtenaw County Road Commission on the summary of service requests for the month of June 2023. Voice vote - motion carried.

6. Report of the Treasurer - None.

IX. RESOLUTIONS

1. Single Reading

- A. Comm. LaBarre, seconded by Comm. Somerville. moved that a resolution to authorize the acceptance of a grant from the Michigan Department of Agriculture and Rural Development (MDARD) to fund a Saline River Watershed Buffer Easement Pilot Project from the Water Resources Commissioner be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- B. Comm. LaBarre, seconded by Comm. Somerville. moved that a resolution creating two (2.0) Dispatch Operations Coordinator Positions in the 9-1-1 Metro Dispatch Center from the Sheriff be approved.

Comm. Rabhi asked about this resolution's reference to dispatch contracts.

Rochelle Noonan said that these contracts reference agreements with municipal police departments.

Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

- C. Comm. LaBarre, seconded by Comm. Somerville. moved that a resolution to Approve the Reorganization of the Office of Public Defender and to Authorize the Creation and Modification of Various Positions. Effective July 16. 2023 be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- D. Comm. LaBarre, seconded by Comm. LaBarre, moved that a resolution authorizing the 2023/2024 Michigan Indigent Defense Commission Washtenaw County Compliance Plan and Public Defense Annual Budget in the Amount of \$11,604,019 for the Period of October 1, 2023 through September 30, 2024 from the Public Defender be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- E. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution authorizing the County Administrator to sign a lease agreement with Safehouse for space located at 4100 Clark Road, Ann Arbor, MI from Facilities Management and Corporation Counsel be approved.

Comm. Beeman asked about the reasoning behind signing a 10-year lease with Safehouse given the questions with the site.

Corp. Counsel Michelle Billard said that the lease is a significant reduction from the previous one.

Jason Fee. Facilities Management. said the new lease sets clearer expectations for both the County and Safehouse.

Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

- F. Comm. LaBarre, seconded by Comm. Somerville. moved that a resolution ratifying the submission to the Department of Energy and American Made Challenges. Building Upgrade Prize for a one-time cash award of \$400,000 from Facilities Management be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

- G. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution authorizing the above midpoint hire of Ashley Hall from Administration be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- H. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution authorizing Workforce Stabilization Payments and Requisite Budget Adjustments; Position Modifications Addressing Equity Issues within the MAG Compensation Structure; and approving updated contracts with the County Administrator and Corporation Counsel from Administration be approved.

Comm. Rabhi suggested adding language to clarify the circumstances under which severance would be triggered in the County Administrator's contract.

Comm. Rabhi noted that the proposed contract for Corp. Counsel would allow for severance to be released if Corp. Counsel were dismissed with cause, unless they were dismissed for illegal activity.

Comm. Sanders asked if it is standard practice to deliver severance to employees who have been terminated with cause.

Comm. Somerville said that she has concerns with how premium pay has been distributed; stated that employees above a certain pay grade should not be prioritized over those at lower-to-middle pay grades.

Comm. Scott said that she has received comment from County employees indicating they are dissatisfied with the proposed workforce stabilization pay; Comm. Scott shared about her personal experience as a nurse during the onset of the COVID-19 pandemic.

Comm. Scott, seconded by Comm. Rabhi, moved to amend this resolution to include language stipulating that County employees with salaries greater than \$182,000 be excluded from workforce stabilization payments.

Comm. Somerville, seconded by Comm. Rabhi, moved to amend the proposed amendment so that all instances of "\$182,000" be replaced with "\$150,000."

Comm. LaBarre asked Comm. Somerville to explain why she chose \$150,000 as the cut-off.

Comm. Somerville stated that the stabilization payments will have vastly different effects on employees based on their pay scale; feels that at a certain point employees are compensated enough.

Comm. Hodge said that he would not be able to support this amendment with the knowledge that some frontline workers would be excluded from stabilization payments if it were to pass.

Comm. Sanders said she does not believe it fair to exclude people who responded to the pandemic in-person from these payments.

Comm. Scott said that she initially chose \$182,000 because it is the baseline amount for individuals in the top tax brackets.

Roll Call Vote on the amendment to the proposed amendment: YEAS 5 NAYS 4 (Hodge, Lyte, Maciejewski, Sanders) ABSENT 0. Motion carried.

Comm. Rabhi, seconded by Comm. Scott, moved to end debate on the proposed amendment and call the previous question. Roll Call Vote: YEAS 6 NAYS 3 (Lyte, Maciejewski, Sanders) ABSENT 0. Motion carried.

Roll Call Vote on the amendment, as amended: YEAS 5 NAYS 4 (Hodge, Lyte, Maciejewski, Sanders) ABSENT 0. Motion carried.

Comm. LaBarre stated that he will vote in favor of this resolution with the knowledge of Administrator Dill's service to Washtenaw County.

Comm. Rabhi asked if there are any County employees outside of the Administrator and Corp. Counsel who enjoy such leniency in the circumstances under which severance can be delivered.

Corporation Counsel, Michelle Billard, said that the Administrator and Corporation Counsel are the only employees with such language governing severance.

Comm. Scott spoke in support of raising wages countywide, specified that her comments included the County Administrator.

Comm. Rabhi said he will not support the contracts due to concerns with the language governing termination.

Comm. LaBarre thanked Comm. Rabhi for introducing the concept of tying the Administrator's salary to those of the workers who are the lowest on the pay scale.

Comm. Rabhi said that the 7.5 multiplier in the Administrator's contract was not something he advocated for directly, just that the contract be tied to the lowest point of the pay scale. Comm. Rabhi said he takes issue with the fact that the Administrator and Corp. Counsel could be terminated and still receive multiple years severance until the expiration of their initial contract.

Comm. Scott said she would support an amendment that implemented some of the changes Comm. Rabhi referenced.

Comm. LaBarre, seconded by Comm. Sanders, moved to amend the Administrator's contract to include language clarifying that voluntary resignation does not trigger severance pay.

Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0 motion carried.

Comm. LaBarre, seconded by Comm. Sanders, moved to amend Corporation Counsel's contract to include language clarifying that voluntary resignation does not trigger severance pay.

Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

Comm. Maciejewski echoed comments regarding Administrator Dill's and Corp. Counsel

Billard's service to Washtenaw County; stated that he will support this package with the expectation of more work ahead.

Roll Call Vote on the Resolution, as amended: YEAS 9 NAYS 0 ABSENT 0. Motion Carried.

***Commissioner Beeman noted that her Yea vote applies to the entire resolution with the exception of the following clauses, on which she votes Nay:**

"BE IT FURTHER RESOLVED that the Board of Commissioners authorizes, approves, and sets the salary of Washtenaw County Commissioners to \$36,315 annually. As of July 1, 2023, \$36,315 is the minimum pay rate of grade 106, and grade 106 is the lowest pay grade within the County's classification structure with active employees. This amount would be within the range of salaries recommended for Commissioners by MAG. As previously, Commissioners are excluded from any organization wide salary adjustments, including any Non-Union lump sum payments or range adjustments. Any change in Commissioner compensation must be authorized by the Board of Commissioners through resolution and would not be effective until the beginning of the next term, on January 1, 2025. This will directly impact nine (9) County Commissioners upon the effective date. The total estimated cost, including salary and fringe is \$139, 709 per year beginning in 2025."

"BE IT FURTHER RESOLVED THAT that future recommendations for modifications to Commissioner compensation would be based upon the minimum pay of the lowest active grade within the County's classification structure, and that this policy would be included within the annual budget resolution for reaffirmation by the Board."

***Commissioner Hodge noted that his Yea votes applies to the entire resolution with the exception of the following clause, on which he votes Nay:**

"BE IT FURTHER RESOLVED that Workforce Stabilization payments will be tiered based on tenure with the County; employees hired in 2020 or earlier are eligible for an amount not to exceed \$8,000, employees hired in 2021 are eligible for an amount not to exceed \$4,000, and employees hired in 2022 are eligible for an amount not to exceed \$2,400. However, the final amount of Workforce Stabilization payments depends on the final number of employees eligible for the payments. The following employee groups are eligible for Workforce Stabilization payments: 2733 AFSCME, 3052 AFSCME, TPOAM, APA, PDA, Judicial Attorneys, Court Non-Union, and Non-Union employees. Employees that received Premium Pay or have a salary in excess of \$150,000 are not eligible for Workforce Stabilization Payments."

***Commissioner Rabhi noted that his Yea vote applies to the entire resolution with exception of the following clauses and items, on which he Abstains or votes Nay:**

"BE IT FURTHER RESOLVED that the Board of Commissioners directs the County negotiating team to prioritize the following items within upcoming collective bargaining with impacted unions:

- Increase the salaries of the lowest paid County employees through a wage sufficient to at least meet the basic needs as residents of the County, including a goal to increase the hourly rate of pay for the lowest paid, regular, employees to*

be no less than \$20.50 per hour by the end of the forthcoming, agreed upon contract period.

- *the attraction and retention of nursing employees." Comm. Rabhi abstained from voting on this item.*

"BE IT FURTHER RESOLVED that the Board of Commissioners allocate \$1,435,552 from realized position vacancy savings to be used to fund the costs associated with to be negotiated contracts. This action is to support the above listed negotiating priorities but is not intended to bypass the negotiation process." Comm. Rabhi voted Nay on this clause.

"BE IT FURTHER RESOLVED that the Board of Commissioners authorizes and approves the employment agreement between the County and Corporation Counsel Michelle Billard, as attached hereto and made part hereof, and directs that the position of Corporation Counsel be included within the County's 'Appointed & Elected' salary tables." Comm. Rabhi voted Nay on this clause.

"BE IT FURTHER RESOLVED that the Board of Commissioners authorizes and approves the employment agreement between the County and County Administrator Gregory Dill, as attached hereto and made part hereof." Comm. Rabhi voted Nay on this clause.

***Commissioner Scott noted that her Yea vote applies to the entire resolution with the exception of the following clauses, on which she votes Nay:**

"BE IT FURTHER RESOLVED that the Board of Commissioners allocate \$1,435,552 from realized position vacancy savings to be used to fund the costs associated with to be negotiated contracts. This action is to support the above listed negotiating priorities but is not intended to bypass the negotiation process."

"BE IT FURTHER RESOLVED that the Board of Commissioners authorizes, approves, and sets the salary of Washtenaw County Commissioners to \$36,315 annually. As of July 1, 2023, \$36,315 is the minimum pay rate of grade 106, and grade 106 is the lowest pay grade within the County's classification structure with active employees. This amount would be within the range of salaries recommended for Commissioners by MAG. As previously, Commissioners are excluded from any organization wide salary adjustments, including any Non-Union lump sum payments or range adjustments. Any change in Commissioner compensation must be authorized by the Board of Commissioners through resolution and would not be effective until the beginning of the next term, on January 1, 2025. This will directly impact nine (9) County Commissioners upon the effective date. The total estimated cost, including salary and fringe is \$139, 709 per year beginning in 2025."

"BE IT FURTHER RESOLVED that the Board of Commissioners authorizes and approves the employment agreement between the County and Corporation Counsel Michelle Billard, as attached hereto and made part hereof, and directs that the position of Corporation Counsel be included within the County's 'Appointed & Elected' salary tables."

- I. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution approving the FY24 Annual Implementation Plan of the FY23-25 Multi-year Plan of the Area Agency on Aging 1-B be approved.

Comm. Maciejewski recognized the Area Agency on Aging 1B and their multi-year plan. The AAA1B is working on various grant programs and DEI initiatives.

Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

- J. Comm. LaBarre, seconded by Comm. Somerville, moved that a proclamation welcoming the International Association of Bridge, Structural, Ornamental, and Reinforcing Ironworkers to Washtenaw County for their 39th Annual Instructor Training Program be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- K. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution to congratulate the African American Cultural and Historical Museum for 30 mission-driven years, and on receiving Historic District Designation for the Byrd Center in Pittsfield Township be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- L. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution celebrating the 70th Birthday of Brenda Byrd and honoring her 48 years of ministry in Ypsilanti and Washtenaw County be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

2. Approval of Claims

- A. Comm. LaBarre, seconded by Comm. Somerville, moved that a resolution authorizing the payment of claims commencing with the last previously approved claim and continuing through the date of June 26, 2023 be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

X. REPORT FROM THE COUNTY ADMINISTRATOR

1. Pam Smith, Executive Director of United Way of Washtenaw County, gave a brief report on recent grants awarded and investments made by the United Way.
2. Terry Delongchamp, IT Operations Manager, gave a brief presentation on the County's Phone Modernization Project. The County is working to research and eventually select a robust telephone solution that best serves employees and residents.
3. Administrator Dill gave a brief presentation on County Administration's goals for the remainder of 2023.

XI. REPORT FROM THE CHAIR OF THE BOARD OF COMMISSIONERS

Comm. Hodge recently attended a meeting with a group of community advocates for senior services.

XII. ITEMS FOR CURRENT/FUTURE DISCUSSION

Comm. Somerville thanked Representative Wilson Jr. and Senator Irwin for their work to secure funding for the Eastside Community and Recreation Center.

Comm. Scott called attention to the County's cooling sites; spoke to the importance of providing a safe space for unhoused people on days when the air quality is poor.

XIII. PENDING

None.

XIV. ADJOURN TO NEXT SESSION

Comm. Rabhi, seconded by Comm. Scott, moved to adjourn. Voice vote - motion carried.

The meeting adjourned at 11:09 PM.

Justin Hodge, Chair of
the Board of
Commissioners

Lawrence
Kestenbaum,
Clerk/Register

By: Bryce Allmacher, Deputy Clerk

Board Approved: August 2, 2023