



WASHTENAW COUNTY BOARD OF COMMISSIONERS

May 15, 2024

RECORD OF PROCEEDINGS

I. PLEDGE OF ALLEGIANCE

II. ROLL CALL

A session of the Washtenaw County Board of Commissioners was held at the Administration Building, in the City of Ann Arbor, Michigan, on May 15, 2024.

The meeting was called to order at 07:03 PM by Comm. Hodge, Chair of the Board of Commissioners.

Members Present: Comms. Shannon Beeman, Justin Hodge, Andy LaBarre, Crystal Lyte, Jason Maciejewski, Yousef Rabhi, Caroline Sanders, Katie Scott, Annie Somerville

Members Absent: None.

Others Present Greg Dill, County Administrator; Andrew DeLeeuw, Deputy County Administrator; Michelle Billard, Corporation Counsel; Tina Gavalier & Catherine Jones-Alther, Finance; Crystal Campbell, Public Information Officer; Jason Fee, Facilities Management; Larry Kestenbaum, County Clerk; Guillermo Hernandez, Director of Human Resources; Brady Peck, Director of Operations; Terrence Williams, Administration; Toni Kayumi, OCED Director; Ashley Hall, BOC Communications and Operations Manager; Bryce Allmacher, Clerk's Office; and members of the public.

III. PUBLIC PARTICIPATION

1. Luna stated that community members are not in favor of a millage which would increase the Sheriff's Office's budget. Luna stated that they do not support the renewal of the Mental Health and Public Safety Millage.

Christina Lirones spoke about Edward Golembiewski's contributions to the County's elections infrastructure.

Monica Ross-Williams spoke about travel expenses incurred by Washtenaw County Racial Equity Officer Alize Asberry Payne. Ross-Williams said the County lacks the necessary oversight to effectively safeguard public funds.

Sheri Wander stated that the daytime warming center at the Ypsilanti Freighthouse experienced double the volume in clients from 2023 to 2024. Wander said that they support a new millage which funds mental health services exclusively.

Ginger Chase said that should Alyshia Dyer be elected as County Sheriff, she will

implement millage funding transparently and with integrity. Chase voiced their support for Leah Mills-Chapman for County Commissioner and Alex Thomas for Ypsilanti Township Supervisor.

Karen Hollman said that the Sheriff's Office should not house mental health programs and that funding generated from the Mental Health and Public Safety Millage should be directed only to mental health services. Hollman asked for clarity as to why the Board will not consider presenting a new millage before the voters.

Greg Pratt said that mental health services should not be administered by police. Pratt stated that the Board can't vote on millage renewal without having access to the relevant facts regarding the Sheriff's Office's budget.

Silas said that the County ID program should be more robustly supported and that there should be more benefits associated with obtaining a County ID.

Nancy Kroll thanked the County for rectifying issues regarding handicap parking spots at one of the County's downtown lots.

Cornelius stated their confusion as to why at-risk groups should be asked to access mental health services through police.

Mary Campbell thanked Commissioners for taking action to secure fair contracts with its bargaining units. Campbell said that the millage funds dedicated to mental health services should be implemented by mental health professionals and that a greater portion of millage funding should be dedicated to mental health services.

Eleanor said that the majority of County residents favor increased funding for mental health services and decreased funding for policing. Eleanor spoke about different types of issues experienced by CMH staff. Eleanor stated that marginalized groups are particularly at-risk for experiencing harm relating to the coupling of mental health and public safety funding.

IV. COMMISSIONER FOLLOW-UP TO PUBLIC PARTICIPATION

Comm. Rabhi thanked the speaker who brought forward concerns with the County ID program. Comm. Rabhi stated that the program requires a full-time staff member to properly support the ID program.

Comm. Rabhi said that the line-item budget for the Sheriff's Office is a reasonable request for both the public and the Board. Comm. Rabhi asked if the Board could be given access to a line-item budget from the Sheriff's Office, and asked for the budget to be posted on the County website.

Tina Gavlier, Chief Financial Officer, stated that Commissioners were given access to a line-item budget.

Comm. LaBarre said that concerns from advocates for a new mental health millage have been heard, despite the fact that the amended ordinance may not meet all of their demands.

Comm. LaBarre said that accusations of impropriety on the part of the Board related to staff spending are unfounded. Comm. LaBarre vouched for the character of his fellow

Commissioners.

Comm. Beeman said that her district has not been properly represented in conversations about the Mental Health and Public Safety ordinance at Board of Commissioners meetings due to myriad reasons. Comm. Beeman stated that the needs of her more rural district residents differ from those of the advocates for a separate mental health millage.

Comm. Somerville said that the political reality remains that there is inadequate support for a separate mental health millage, and that it is therefore her focus to craft an ordinance which ensures as many resources are dedicated to mental health services as possible. Comm. Somerville said that her proposal would redirect 50% of funding previously dedicated to public safety to mental health services.

Comm. Rabhi said that the County can take bigger steps to ensure the Board has more oversight over staff spending.

Administrator Dill said that he expects to place an additional resolution before the Board on the June 5th meeting making updates to the County's travel policy.

V. LIAISON REPORTS

Comm. Somerville stated that a Safe Aging Townhall will take place at the Chelsea Senior Center on June 14th.

Comm. LaBarre suggested the Board reaffirm a previously passed resolution regarding the County's partnership with the Continuum of Care.

Comm. Scott said that she attended the New Human Services Partnership Summit and expects a report from the group that hosted the event soon.

Comm. Lyte highlighted the work of the County Road Commission to make sidewalk repairs in her district.

Comm. Lyte said that Michigan Works! Southeast will be having an open house this Friday.

Comm. Maciejewski said that the Board of Public Works' lake assessment projects are underway and shared information regarding upcoming County clean-up days, details for which can be found on the County website.

Chair Hodge called a recess at 8:27pm.

The Board reconvened at 8:47pm.

VI. SPECIAL ORDER OF BUSINESS

1. Comm. Scott, seconded by Comm. Somerville, moved that a resolution setting a Public Hearing on Amendment #1 to the Brownfield Plan for 220 N. Park, Ypsilanti, MI 48198 be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

2. Comm. Hodge opened (and closed) a Public Hearing on the proposed 2024 millage rate at 8:50pm (with no public comment).
3. Comm. Hodge opened a Public Hearing on the proposed Washtenaw County Pollution Prevention Regulation of 2024 at 8:51pm.

Jim Rachwal encouraged the Board to modify this regulation to allow information to flow directly to fire departments.

Comm. Hodge closed the Public Hearing at 8:53pm.

4. Comm. Hodge opened a Public Hearing on the Community Mental Health and Public Safety Preservation Millage Expenditure Policy Ordinance at 8:54pm.

Ted Beiser said that the Coalition for a Better Mental Health Millage remains disappointed that the Board will not present a new mental health millage before the voters rather than amending the current ordinance.

Sydney Bo-Davis stated that WeROC is disappointed that the Board will not present a new mental health millage before the voters. Bo-Davis said that even with an improved ordinance, an 8-year renewal of the Mental Health and Public Safety Millage as it is currently written is not sufficient to meet the need for more robust mental health services.

Christina Lirones stated that their daughter relies on services provided by Community Mental Health. Lirones asked whether the proposed redirect of 50% of funding for the Sheriff's Office to mental health services would be used to supplement mental health services

Greg Pratt stated that membership for the Millage Advisory Committee should only include the Sheriff as an ex-officio member.

Rita said that the Sheriff should be absent from the Millage Advisory Committee altogether.

Karen Hollman stated that they oppose the ordinance because she believes it is not a good solution.

Ginger Chase said that they oppose the ordinance because the community favors creating separate mental health and public safety millages.

Luna asked that mentions of the WCSO's commitment to services other than policing be struck from the ordinance. Luna stated that there should be stronger language to ensure that redirected funds from the Sheriff's Office be administered by entities other than the Sheriff's Office.

Eleanor said that the ordinance is inadequate to meet the community's demands on mental health services. Eleanor said that the ordinance should include stronger

language to ensure comprehensive oversight of millage funding.

Cornelius stated that the Sheriff's Office should not be expanding harm reduction programming. Cornelius said that the ordinance should ensure stronger oversight of millage funding.

Comm. Hodge closed the public hearing at 9:14pm.

VII. APPOINTMENTS

VIII. CONSENT AGENDA

1. Comm. Scott, seconded by Comm. LaBarre, moved that the minutes of the May 1, 2024 meeting of the Board of Commissioners be approved. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)
2. Communications
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3. Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Report of Standing Committees - Working Session (May 1, 2024). Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)
4. Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Report of Special Committees. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)
5. Other Reports
 - A. Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: A report on contracts in the amount of \$25,000 and under from April 23, 2024, through May 7, 2024. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)
 - B. Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: a report from the Washtenaw County Road Commission on the summary of service requests for the month of April, 2024. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)
 - C. Reports Prepared by the Finance Department

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Schedule of Fund Balances/Net Positions as of Year End 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Schedule of Long Term Liabilities - Last Five Years. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)
 - D. Presentation on the Washtenaw County Audit results from Nathan Baldermann, CPA, CGFM, Principal from Rehmann

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Independent Auditors' Communication with Those Charged with Governance. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Annual Comprehensive Financial Report (ACFR) for the Year Ended December 31, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County Department of Public Works Projects Financial Statements for the Year Ended December 31, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County Water Resources Commissioner's Financial Statements for the Year Ended December 31, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County Employees Retirement System (WCERS) Financial Statements for the Year Ended December 31, 2023 . Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County Voluntary Employees Beneficiary Association (VEBA) Financial Statements for the Year ended December 31, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County Defined Contribution Plan (WCDC) Financial Statements for the Year Ended December 31, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County Retirement Health Savings Plan (RHS) Financial Statements for the Year Ended December 31, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County Community Mental Health (CMH) Financial Statements for the Year ended September 30, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County 800 MHz Communications Consortium Financial Statements for the Year ended September 30, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

Comm. Scott, seconded by Comm. LaBarre, moved that the following reports be received: Washtenaw County, Michigan Single Audit for the Year ended December 31, 2023. Voice vote - motion carried. (Complete report is on file in the County Clerk/Register's Office.)

6. Reports of the Treasurer

IX. RESOLUTIONS

1. First Reading

- A. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution updating the Mental Health and Public Safety Preservation Millage Policy Ordinance be approved.

Comm. Sanders asked about the definition of 'good cause' removal of members from the Millage Advisory Committees proposed in this ordinance.

Comm. Somerville stated that this section of the ordinance was not amended.

Comm. LaBarre asked whether Corporation Counsel has recommended language to refine this section.

Michelle Billard, Corporation Counsel, said that she can present language to the Board to satisfy these concerns.

Comm. Sanders asked about the potential to include language which would allow for a 2/3 vote from the Board to disband the Public Safety Millage Advisory Committee.

Comm. Sanders asked about justification for the specific percentages of funding being redirected to Mental and Behavioral Health Services, Rapid Rehousing and Permanent Supportive Housing, and Community Violence Interruption.

Comm. Somerville said that these percentages were selected in conversation with community and with funding shortages for housing in mind.

Comm. Sanders suggested that if 50% of the public safety funding is being set aside for these purposes regardless, that specific percentages should be eliminated to increase flexibility in how those funds can be used.

Comm. Beeman suggested rephrasing language regarding WCSO's dedication to creating community wellness to indicate that this is a goal of the Sheriff's Office and not something that has already been accomplished.

Comm. Beeman suggested adding language in Section 5 of the ordinance to clarify that the 50% of redirected funding under the public safety portion of the millage will be administered by partner agencies and not WCSO.

Comm. Sanders, seconded by Comm. Lyte, moved to remove the percentages (20% to Mental and Behavioral Health Services, 15% to Rapid Rehousing and Permanent Supportive Housing, and 15% to Community Violence Interruption) in the latter portion of Section 5.

Comm. Scott asked whether after the millage passes if the Board could further amend this ordinance.

Billard said that the ordinance can be amended after the millage passes.

Comm. Rabhi asked how the funding will be allocated without these percentages.

Comm. LaBarre said that the Board would allocate the funding through the annual budget process.

Comm. Somerville said that the percentages were included to guarantee increases in funding in urgent areas of need throughout the community.

Comm. Scott suggested that if this amendment passes she may move to add language to ensure a plurality of funding in this bucket is dedicated to Mental and Behavioral Health Services.

Comm. Sanders reiterated her belief that the percentages would restrict the Board from allocating funding to areas of urgent need in a potential crisis.

Comm. Rabhi said that if the Board is able to amend this ordinance at any time, then the allocations should reflect areas of Board prioritization.

Comm. Rabhi said that the percentages allow the Board additional input in how funding is implemented that it is not afforded during the annual budget process.

Comm. Beeman said that she would support an amendment to add language to dedicate funding to education and reentry.

Comm. Maciejewski asked whether Commissioners would favor adding percentages as a floor, to allow for additional flexibility while still guaranteeing funding is allocated to those areas.

Comm. Scott restated the fact that the ordinance can be amended at any time.

Comm. Scott said that the process of amending the ordinance should prioritize improving oversight of millage funds.

Comm. Somerville restated the fact that the ordinance can be amended at any time.

Comm. Somerville said that investments in supportive housing are highly effective and will save the County money in the long term.

Comm. Hodge stated that the 50% redirect of Public Safety Millage Funding is the most important part of this section of the ordinance.

Comm. Rabhi asked about how funding would be allocated if percentages were eliminated.

Comm. LaBarre said that the Board would have to decide how to allocate these funds through the annual budget process.

Comm. Rabhi asked about what would be presented to the Board during the annual budget process. Comm. Rabhi stated that currently the Board is only presented a single line item under the current budget process. Comm. Rabhi stated that there is no language which would require a comprehensive report to the Board during the

budgeting process.

Comm. Somerville said that Commissioners serving on the Advisory Committee would be expected to report back to the Board. Comm. Somerville stated that according to the ordinance, the Advisory Committee would present recommendations to the Sheriff, who would then present recommendations to the Board.

Comm. Rabhi asked about the RFP process under the ordinance.

Comm. Somerville stated that County staff would administer the RFP.

Comm. Rabhi said that the ordinance should be more prescriptive in how contractors are selected.

Roll Call Vote on amendment moved by Comm. Sanders: YEAS 6 NAYS 3 (Rabhi, Scott, Somerville) ABSENT 0. Motion carried.

Comm. Beeman, seconded by Comm. Sanders, moved to amend the resolution to include "Education, Re-entry, and Employment Transition" as an additional service area under Section 5.

Comm. Rabhi asked for a definition of "Employment Transition."

Comm. Beeman said that Employment Transition is a process of getting someone from where they are to where they need to be. Comm. Beeman used an example of formerly incarcerated individuals obtaining the education and certifications required for their desired career path.

Comm. Rabhi stated that he will vote no on this amendment because it reduces funding being allocated to the three originally listed areas.

Comm. Beeman requested to withdraw her motion to amend this resolution, Comm. Sanders declined to withdraw the motion.

Roll Call Vote on the amendment moved by Comm. Beeman: YEAS 3 (Hodge, Lyte, Sanders) NAYS 6 ABSENT 0. Motion Failed.

Comm. Beeman, seconded by Comm. Rabhi, moved to amend this resolution to include language after bullet number 2 in the final paragraph of Section 5 to include "through education, re-entry, and employment transition."

Roll Call Vote on amendment moved by Comm. Beeman: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

Comm. Rabhi recommended updating the date on the first page of this resolution.

Comm. Rabhi recommended that the 'jail services' service area be moved to the Public Safety portion of the ordinance.

Comm. Rabhi recommended adding language in Section 5 of the ordinance to prevent funding from being used on weapons purchases.

Comm. Rabhi suggested striking language which would allow for the Public Safety Millage Advisory Committee to be self-governing.

Comm. Rabhi suggested adding language which would ensure the Public Safety Millage Advisory Committee reports to the Sheriff and the Board of Commissioners.

Comm. Rabhi suggested adding language to ensure budgets presented by the Sheriff to the Board are line-item budgets.

Comm. Rabhi suggested eliminating the Sheriff as a member of the Public Safety Millage Advisory Committee.

Roll Call Vote on the resolution, as amended: YEAS 6 NAYS 3 (Rabhi, Lyte, Sanders) ABSENT 0. Motion carried.

- B. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution placing the restoration and renewal of the Mental Health and Public Safety Millage on the November 5, 2024, General Election Ballot be approved.

Comm. Rabhi stated that he will vote no on this resolution because it represents an attempt to sidestep the more difficult process of crafting a new millage that is more closely aligned with community input.

Comm. LaBarre stated that he respects the process to create an improved ordinance that has occurred.

Comm. Somerville stated her disappointment that the Board is not voting on separate millages and that the ordinance was weakened through the amendment process which just occurred.

Comm. Scott thanked Comm. Somerville for her work to improve the ordinance despite her preference for a separate mental health millage.

Comms. Beeman and Hodge recognized the differing perceptions of the Sheriff's Office between different areas in the County.

Comm. Maciejewski stated that much of the conversation on the millage in his district revolves around contract policing. Comm. Maciejewski stated that the Chelsea Police Department will be using millage funds to support mental health services and partnerships with local schools.

Roll Call Vote: YEAS 7 NAYS 2 (Rabhi, Sanders) ABSENT 0. Motion carried.

- C. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution creating (1.0) FTE Director of Elections position within the County Clerk/Register's Office be approved. Voice vote - motion carried.
- D. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution ratifying the electronic application submission to the Michigan State Court Administrative Office for the FY25 Michigan Drug Court Grant Program (MDCGP) be approved. Voice vote -

motion carried.

- E. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution accepting the City of Ann Arbor Weatherization Assistance Program Grant from the Office of Community and Economic Development be approved. Voice vote - motion carried.
- F. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution approving the amended Washtenaw County Pollution Prevention Regulation from the Health Department be approved.

Comm. Scott asked about the potential to relay information directly to Fire Departments.

Health Department staff stated that recent improvements to their reporting system may allow for this.

Comm. Rabhi asked for assurance that regulatory requirements are not being loosened.

Health Department staff stated that the amounts of controlled material being exempted ensure that the County isn't ignoring potentially harmful levels of chemicals.

Voice vote - motion carried.

2. Final Reading

- A. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution approving the final recommendation of award recipients for RFP 8586, "2024 New Human Services Partnership Mini-Grants", from the Office of Community and Economic Development be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- B. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution to approve all formula grants received by the Office of Community and Economic Development with a fiscal year starting during the 2024 Calendar year, from the Office of Community and Economic Development be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- C. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution ratifying the electronic application submission to the Michigan State Court Administrative Office for the FY2024 Michigan Drug Court Grant Program from the Trial Court be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- D. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution ratifying the electronic application submission to the U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention for the FY2024 Family Treatment Court Grant from the Trial Court be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- E. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution authorizing the execution of a purchase agreement contract for 1500 Stamford Rd (Cheney Elementary School) be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- F. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution authorizing the County Administrator to sign a contract for the abatement and demolition of the former Cheney School upon closing and transfer of the associated property to Washtenaw

County be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

3. Single Reading

- A. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution setting the 2024 Washtenaw County Operating Millage Rate at 6.2433 from Finance be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- B. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution to recognize the ceremony at Highland Cemetery commemorating the service of Revolutionary War Veteran Sergeant David Depue be approved. Roll Call Vote: YEAS 0 NAYS 0 ABSENT 0. Motion carried.
- C. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution expressing appreciation to Edward Golembiewski for his service to Washtenaw County be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.
- D. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution requesting that the Michigan Legislature support the State Senate's Local Prosecutor Support line item in the Fiscal year 2025 Budget be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

4. Approval of Claims

- A. Comm. Scott, seconded by Comm. LaBarre, moved that a resolution authorizing the payment of claims commencing with the last previously approved claim and continuing through the date of May 6, 2024 be approved. Roll Call Vote: YEAS 9 NAYS 0 ABSENT 0. Motion carried.

X. REPORT FROM THE COUNTY ADMINISTRATOR

- 1. Jason Fee, Facilities Manager, gave a brief update on downtown parking and ongoing sustainability projects.

Fee stated that downtown parking rates will increase effective 6/1/2024. Fee said that the County could realize modest savings by allowing more employees to park at County-owned lots.

Fee said that the County's Building Decarbonization Study as well as several solar expansion projects are set to begin. Facilities Management is preparing to enter the next stage of expanding the County's EV charging network.

Comm. Rabhi asked about potential revenue generation from a specific downtown lots.

Fee stated that Facilities Management will work on projections for those lots.

Comm. Rabhi stated his concern with the County's procurement policy, indicating that past projects have been awarded to non-union contractors.

Comm. Rabhi asked that payment stations for EV charging clearly state their rates.

2. Guillermo Hernandez, Director of Human Resources, gave a brief presentation on the department's ongoing employee engagement project. Hernandez stated that the employee engagement survey is ready for implementation. Hernandez said that the primary goal with this survey is to develop a recruitment and retention plan for each department in the County. The survey is scheduled for tentative launch on June 4th. Hernandez provided an overview of turnover rates by union and non-union employees at the County since 2022.

Comm. Scott thanked the HR team for their work to develop this survey and to analyze the root causes of high turnover rates at the County.

Comm. Rabhi thanked Hernandez for including union leadership on the survey steering committee.

XI. REPORT FROM THE CHAIR OF THE BOARD OF COMMISSIONERS

XII. ITEMS FOR CURRENT/FUTURE DISCUSSION

XIII. PENDING

XIV. ADJOURN TO NEXT SESSION

Comm. Scott, seconded by Comm. LaBarre, moved to adjourn. Voice vote - motion carried.

The meeting adjourned at 11:40 PM.

Justin Hodge, Chair of
the Board of
Commissioners

Lawrence
Kestenbaum,
Clerk/Register

By: Bryce Allmacher, Deputy Clerk

Board Approved: May 15, 2024