



Advisory Council on Reparations

Friday, April 19, 2024

2 PM – 4 PM

Meeting in person and via Zoom

[Join by Zoom](#)

Meeting ID: 861 3247 5264

Passcode: 120589

COUNCIL APPROVED APRIL MINUTES

1. Call to Order
 - a. 2:10 PM
2. Attendance
3. Approval of the Meeting Minutes
 - a. March 15, 2024
 - i. Moved by: Mike Steinberg
 - ii. Seconded by: Leo Pittman
 - iii. Approved by: Consensus
4. Public Participation (up to 3 minutes per speaker)
 - a. None
5. Council Response to Public Participation
 - a. None
6. ACR Retreat Debrief
 - a. AW: What notes were taken?
 - b. MS: At some point we are going to need to make definitions official. For the next meeting can we send out what we have so far and then continue to work on it?
 - c. AW: Challenges are coming up with a collective definition. We are going to find a second retreat.
 - d. CS: Will work to put together a doodle and find a location for the group to meet.
 - e. LP: Believes that we should leave it up to the group.

- f. AJ: Would like the retreat to be less than 8 hours
- g. CS: 1-5 that we need you for, and book end times for those that have more time
 - i. General consensus is good with this
- h. AW: Make sure you are taking care of yourself. This is tough, emotional work. This is intense and it is important to be patient as we push ourselves to do what we are challenged to do.
- i. AAP: Definitions
- j. MS: Tailor reparations to the harm done by the county. Unlike some municipalities who have schools, zoning, etc. There are specific departments. One of the things we talked about was bringing in department heads to help us thinking about the history of discrimination.
 - i. Can JH bring department heads?
 - ii. JH: Who would you like?
 - iii. MS: Sheriff, Health Department, CMH, Prosecuting Attorney's Office.
 - iv. JH: I believe that Alize wanted you all to do some more targeted "intro to county government" work before that happened so that we could.
 - v. JS: This seems vague, can we be more specific?
 - vi. MS: It is hard to criticize your predecessors, but if there is discrimination within your departments, they would need to discuss.
 - vii. JS: Cautions to be thoughtful about this specifically considering department head roles within the community.
 - viii. MS: Part of reparations, at least the definitions we looked at, are restitutions through policies. Maybe if there is a serious history of discrimination within their dept we might recommend that some money be thrown their way to fix this.
 - ix. MS: We want them to look at history, not necessarily what is happening right now.
 - x. JH: Much of what everyone is talking about here, Alize could share. Likes the idea of having mini-meetings of sub quorum members.
 - xi. DF: Doesn't know if bringing folks in at this stage would be productive. Likes the idea of the mini meetings as well.
 - xii. MS: Agrees with the mini meetings.
 - xiii. DF: We need to build on our expertise, if someone comes in and talks about mental health, I will have questions but wouldn't be as thought out as others. At some point we will reach a point where "we just don't have this information" But until then let's rely on our expertise in the room.
 - xiv. MS: One area where Department Heads might be helpful is to let them weigh in on areas of improvement.
 - 1. AAP: Let Dept Heads respond to policies we have prepared.
- k. HCR: Is wondering whether or not the county has monies earmarked for this.
- l. AW: Bring a speaker per meeting.
- m. DF: What is the idea of working definition or reparations? Is it public/private?
 - i. AW: This was one of the recommendations from Alize and the ITCJ. It is necessary to
- n. DF: Expresses concern about the last definition, believes that the first two are great. Thinks it is important to have a definition to point back to when doing this work.
- o. DF: Have we looked at reparations stories from around the country and decided if it was a success story/not a success story?

- i. MS: We haven't had those discussions yet.
 - p. MS: spoke on a panel with someone who left the Detroit reparations council and their biggest issue was that the taskforce didn't have staff support and it was very frustrating to move things without staff support.
 - q. AAP: Alize will upload all of the research that we have access to all of the materials.
 - i. Can invite Crafting Democratic Futures to attend in person. Looking for June meeting.
 - r. HCR: Is that something that the website can provide?
 - s. CS: No.
 - t. AW: individually poke around and see what you can learn.
- 7. Community Engagement Discussion
 - a. AW, ATM, BC: Noodling down on what this community engagement will look like. Anna is taking the lead on the community engagement part of this work.
 - b. AW: Does anyone have any thoughts that they haven't already expressed on community engagement?
 - c. MS: What is the outline of the plan?
 - d. LP: Did we ever decide if we would allow opposing viewpoints to be a part of the discussions?
- 8. Film Screening
 - a. AAP: No location confirmed, library sites are preferable. Dates being discussed are Monday, June 17 and Tuesday, June 18.
 - i. If there are specific locations you interested in hosting the event other than libraries, on public transportation line, easily accessible/free parking.
 - b. JH: Board Room is an option?
 - c. BT: WCC would be willing to host the event and cater.
 - d. AW: How will we publicize this?
 - i. AAP: County PIO will help publicize this along with the director and film team.
- 9. Adjourn
 - a. Motion to adjourn: Conan Smith
 - b. Motion Approved by Consensus