



Advisory Council on Reparations

Monday, November 17, 2025

11 AM – 1:00 PM

Meeting in person and via Zoom

[Join by Zoom](#)

NOVEMBER MEETING AGENDA

1. Call to Order
2. Attendance
3. Approval of the Meeting Minutes
4. Public Participation (up to 3 minutes per speaker)
5. Council Response to Public Participation
6. Underground Railroad Tour Debrief
7. REO Office Strategy
8. Adjourn



Advisory Council on Reparations

Monday, September 15, 2025

11 AM – 12:30 PM

Meeting in person and via Zoom

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SEPTEMBER MEETING MINUTES

1. Call to Order
2. Attendance
 - a. Present: Bri Carpenter, Michael Steinberg, Naomi Norman, Debi Khasnabis, Daniel Fryer, Asha Jordan, Leo Pittman
 - b. Absent: Alfreda Rooks, Justin Hodge
 - c. Public: Rita Chin
3. Approval of the Meeting Minutes
 - a. Moved by Consensus
4. Public Participation (up to 3 minutes per speaker)
 - a. Rita Chin:
5. Council Response to Public Participation
6. Research Committee Update
 - a. DK: Naomi, Mike, Daniel and Debi have been getting into coordination to sent an agenda for committee. Working with Rackham Group.
 - i. Aug 29 Rackham restorative justice group first meeting went very well.
 - ii. Meeting emphasized collaboration and
 - iii. MS shared great outline of how to think about this work in regard to legal framing.
 1. MS NOTES ATTACHED TO MINUTES
 - iv. DK: Probably 25 people in the room from many different educational backgrounds. Very positive start.

- v. MS: Told the Rackham group that ACR hasn't made any decision on the type of reparations we recommend. It would depend a lot on the type of evidence that the history of discrimination that is found. Race Conscious vs. Race Neutral.
- vi. NN: We know there will be challenges, so making this incredibly clear is important.
- vii. DJ: Once you are in the room and you see young, great minds who are eager to dig into the work it is very inspiring. Look at the document that Mike sent, that is the methodology. That is the primary driver of what researchers are going to be using. This is an important step for ACR members to understand.
- b. DJ: Met with Ann Arbor City Council member Cynthia Harrison and Administrator Dohoney to talk about where Ann Arbor city is and if we can collaborate.
- c. DK: From here, we will continue to be engaged with Rackham. Monthly faculty meetings where one or more will attend. Will continue to provide monthly updates to the full ACR.
- d. ATM: Very interested in physical violence towards black people. There is only one documented lynching in Michigan. No one was punished by the criminal legal system for that, when we know it happened.
- e. RC: Best thing the students will be able to do is extensive, fine-tooth comb research. If it is in the newspapers, that is just one avenue, but it is probably the most obvious.
- f. ATM: Curious about hospital records.
- g. DK: The thing that we have to wrestle with is pointing back to the County.
- h. DJ: Timeline?
- i. RC: The way that we have structured this work is that we work on the academic calendar year. Students will cycle in and out, but PhD will be attached to projects for entire years. Report out yearly. Faculty members in charge of research labs will present to ACR in June. This will be a summary of everything that has been done to that point.
- j. MS: Constantly have undergrads coming to him and asking if they can help do civil rights work. Do you need volunteers or do you prefer to work with people who are getting credit?
- k. RC: Depends on the faculty member.
- l. MS: I will reach out to them individually.
- m. DJ: There has been a conversation between Dr. Chin and myself regarding a fellow.
- n. RC: Wanted to make some of the research that is coming out around the County's history to make it more visible. The Graduate school has a program to fund internships for advanced doctoral students to pay tuition/stipend, for a doctoral candidate to do an internship with a local organization that helps develop professional skills. This could help the

community engagement committee to get help for the bicentennial project. Intern could be tasked with helping CE committee use the research that is coming out of the project that will eventually be the harms report. \

o. **Ashley and Derrick will work on an internship job description**

7. Underground Railroad Tour

- a. DJ: Administration, BOC, Equity Liaisons, and potentially the ACR.
- b. ATM: I think we need to be able to answer the questions about why these black communities no longer exist. I'm not sure how we get the answers before then.
- c. DK: On the 17th the Rackham group is also doing a tour. Is it the same content?
- d. RC: They are doing a tour of the sites that are relevant to the student's research. It will depend on what areas they identify.
- e. DK: Rackham group is 9:30 – 11:30 on October 17th.
- f. RC: Haven't figured out who is leading the tour yet but working on it.
- g. DJ: Do you want to be a part of attending that day?
 - i. Consensus is yes
 - 1. Group is excited about the opportunity and thinks it is an important opportunity
- h. DJ: is the ACR interested in being a co-lead on this?
 - i. Consensus is yes.
 - ii. ATM: Believes it is important to have lunch from black owned restaurant.
- i. DJ: Matt Sigfried is very interested in coming to an ACR meeting and sharing his expertise with the group. He is interested in sharing experiential learning opportunities for the group.
- j. MS: Has been on one of his tours in Ypsi and highly recommend.

8. Committee Working Groups

- a. Research
- b. Community Engagement
 - i. Wanted to plan something bi-monthly
 - ii.

9. Adjourn

- a. Moved by consensus