



Mission: To promote hope, recovery, resilience, and advance health equity in Washtenaw County by providing, high quality, integrated behavioral health services to adults and youth with intellectual/development disabilities, mental health and/or substance use needs.

**WASHTENAW COUNTY COMMUNITY MENTAL HEALTH (WCCMH)
MILLAGE ADVISORY COMMITTEE (MAC) MEETING
AGENDA**

***** In-Person at the Learning Resource Center-Michigan
Room**

**4135 Washtenaw Ave, Ann Arbor
or you may attend virtually at**

<https://zoom.us/j/94803743472>

December 8, 2025

3:30-5:00 pm

- I. Roll Call (5 minutes)
- II. Introductions (5 minutes)
- III. Audience Participation (see guidelines below) (5 minutes)
- IV. Committee Response to Audience Participation (5 minutes)
- V. Millage Advisory Committee minutes (5 minutes)
 - Millage Advisory Committee Meeting Minutes from 10/6/25 (Attachment #1) **ACTION**
- VI. Discussion Items (10 minutes)
 - Millage Process, Investments, and Progress Update **L. Gentz/T. Cortes**
- VII. Financial Budget Update (15 minutes)
 - Financial Budget Update (Attachment #2) **N. Phelps**
- VIII. Old Business (10 minutes)
 - None
- IX. New Business (25 minutes)
 - Washtenaw Health Project Mental Health and Public Safety Millage Report (Attachment #3) **J. Lapedis/K. Stupple**
 - Washtenaw Health Project Funding Request (Attachment #4) **J. Lapedis ACTION**
- X. Items for Future Discussions (5 minutes)
 - Millage Investment Plan
 - Washtenaw Coordinated Funding Partnership Update
 - CHRT gaps analysis
- XI. Adjournment (Next Millage Advisory Committee Meeting: February 9, 2026)

Audience Participation Guidelines:

- Three (3) minutes are allowed per speaker
- Speakers are asked to bring a copy of their concerns/comments in writing
- Resolutions on issues will be brought to the appropriate committee as necessary



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VIRTUAL MEETING LINK IS:

Join from PC, Mac, iPad, or Android:

<https://zoom.us/j/94803743472>

Phone one-tap:

**+12678310333, 94803743472# US (Philadelphia)
13126266799, 94803743472# +US (Chicago)**

Join via audio:

**+1 267 831 0333 US (Philadelphia)
+1 312 626 6799 US (Chicago)
+1 646 518 9805 US (New York)
+1 929 205 6099 US (New York)**

Webinar ID: 948 0374 3472

International numbers available:

<https://zoom.us/j/ab1LkOOKfC>

Audience Participation Guidelines:

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- Speakers are asked to bring a copy of their concerns/comments in writing
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**WASHTENAW COUNTY COMMUNITY MENTAL HEALTH AGENCY (WCCMH)
WCCMH MILLAGE ADVISORY COMMITTEE MEETING MINUTES *DRAFT***

October 6, 2025

Learning Resource Center-Michigan Room (in person)

<https://zoom.us/j/92163184612> (virtual)

3:30–5:00 pm

H. Heaviland called the meeting to order at 3:32 pm.

ROLL CALL:

A. Carlisle attending in person
H. Heaviland attending in person
S. Petty attending virtually
M. Radzik attending in person
A. Rooks attending virtually
R. Rion attending in person

MEMBERS ABSENT: A. Dusbiber, A. Somerville, M. Udow-Phillips, G. Waddles Jr, B. Higman

STAFF PRESENT: T. Cortes, M. Harding, N. Phelps, L. Gentz, R. Avedisian, M. Taylor, T. Florence

OTHERS PRESENT: L. Lutomski, T. Gavalier, M. Creekmore, J. Gardner

NO QUORUM

- I. Introductions
 - K. Williams & D. Green from the WISD was introduced.
- II. Audience Participation
 - None
- III. Committee Response to Audience Participation
 - None
- IV. Millage Advisory Committee Minutes and Actions from 8/11/25 (Attachment #1)
 - Millage Advisory Committee Meeting Minutes and Actions of 8/11/25, was reviewed, and recommended for approval to the WCCMH Board on 10/24/25.
- V. Discussion Items
 - Millage Process, Investments and Progress Update
 - An update was not provided at this meeting.
 - Millage Dashboard
 - L. Gentz provided and update on the Millage Dashboard to the Committee.
 - Millage Dashboard will be reported quarterly going forward, next update will be February 2026.
- VI. Financial Budget Update
 - Financial Budget Update (Attachment #2)
 - N. Phelps presented the Millage Budget Update through August 31, 2025, to the Committee.
- VII. Old Business

- None

M. Radzik arrived at 3:49 pm

VIII. New Business –

- WISD Bridge Team (Attachment #3)
 - K. Williams & D. Green presented on the WISD Bridge Team and initiatives for 2026 to the Committee.

IX. Items for Future Discussions

- Millage Investment Plan
- Washtenaw Coordinated Funding Partnership Update
- CHRT gaps analysis

MOTION BY A. CARLISLE, SUPPORTED BY R. RION, TO ADJOURN THE WCCMH MILLAGE ADVISORY COMMITTEE MEETING.

Meeting adjourned at 4:12 pm.

Washtenaw County Community Mental Health - Millage Advisory Committee
Millage Financial Update - For Ten Months Ending October 31, 2025

Budget to Actuals				
	Annual Budget	Budget YTD	Actuals YTD	Actuals YTD Over/(Under) Budget YTD
Community Wide Service Expansion				
<u>CARES Team</u>				
Access & Triage	\$ 720,000	\$ 600,000	\$ 578,145	\$ (21,855)
Treatment & Stabilization Services	820,000	683,333	691,144	7,811
Crisis Response	860,000	716,667	705,322	(11,345)
Other CARES Team	450,000	375,000	340,982	(34,018)
<u>Criminal Justice Diversion & Deflection</u>				
WCCMH Staffing - LEADD/Jail Services	\$ 450,000	\$ 375,000	\$ 259,136	\$ (115,864)
Prosecutting Attorney Office	155,000	129,167	129,167	0
Jail Medical Assisted Treatment	400,000	333,333	374,941	41,608
<u>Supportive Housing</u>				
Avalon - Permanent Supportive Housing	\$ 363,509	\$ 302,924	\$ 342,322	\$ 39,398
Michigan Ability Partners	252,124	210,103	195,044	(15,059)
Ozone	238,689	198,908	209,059	10,152
Ypsilanti Housing Commission	140,144	116,787	70,071	(46,716)
Shelter Association of MI	85,443	71,203	113,605	42,403
Emergency Housing	250,000	208,333	253,870	45,537
<u>Youth Initiatives and Support</u>				
Washtenaw Intermediate School District	\$ 803,879	\$ 669,899	\$ 734,660	\$ 64,761
Student Advocacy Center	380,672	317,227	317,225	(2)
Garrett's Space	373,306	311,088	197,215	(113,873)
Packard Health - YBMen	235,397	196,164	208,079	11,915
Community Family Life Centers	158,250	131,875	173,862	41,987
Washtenaw Area Council for Children	85,047	70,873	58,030	(12,843)
All Other Youth Initaties and Support	250,000	208,333	102,470	(105,863)
<u>Other Service Expansion</u>				
Jewish Family Services	\$ 385,642	\$ 321,368	\$ 266,808	\$ (54,560)
Health Dept - Healthy Neighborhoods	210,811	175,676	170,588	(5,088)
Washtenaw Health Plan	198,438	165,365	165,365	-
Ypsilanti District Library	176,522	147,102	93,637	(53,465)
Women's Center of Southeastern MI	79,803	66,503	66,300	(203)
All Other Service Expansion	500,000	416,667	187,999	(228,668)
TOTAL Community Wide Service Expansion	\$ 9,022,676	\$ 7,518,897	\$ 7,005,046	\$ (513,851)

Budget to Actuals				
	Annual Budget	Budget YTD	Actuals YTD	Actuals YTD Over/(Under) Budget YTD
Education & Prevention				
NAMI Contract	\$ 189,223	\$ 157,686	\$ 153,683	\$ (4,003)
Health Dept - Anti Stigma Campaign	170,000	141,667	157,909	16,242
Miles Jeffery Roberts Foundation	45,000	37,500	30,000	(7,500)
Issue Media Group	12,000	10,000	2,000	(8,000)
TOTAL Education & Prevention	\$ 416,223	\$ 346,853	\$ 343,592	\$ (3,261)
Evaluation & Communication				
CHRT Contract	\$ 239,960	\$ 199,967	\$ 144,074	\$ (55,893)
TOTAL Evaluation & Communication	\$ 239,960	\$ 199,967	\$ 144,074	\$ (55,893)
Administration of the Millage				
WCCMH	\$ 650,000	\$ 541,667	\$ 507,955	\$ (33,712)
5 Healthy Towns (Planning)	25,000	20,833	-	(20,833)
National Assessment Center	20,660	17,217	13,771	(3,446)
TOTAL Administration of the Millage	\$ 695,660	\$ 579,717	\$ 521,726	\$ (57,991)
Grand Totals	\$ 10,374,519	\$ 8,645,433	\$ 8,014,438	\$ (630,995)

Washtenaw Health Project Mental Health and Public Safety Millage Report

Jeremy Lapedis and Kelly Stupple
December 8, 2025



Washtenaw is the only county with near-universal access to care (this will change in 2026)

Washtenaw Health Project's current model of care is a unique government-health system partnership that allows for near-universal access to healthcare coverage for persons living in Washtenaw County.

We do this through 3 coordinated programs >



8,600 residents

receive in-depth services from WHP yearly

3,500

Washtenaw Health Plan members



5,100

People Enrolled in Health Insurance

3,900

Enrolled in Medicaid

1,200

Enrolled in Marketplace

Previous Funding Summary

The Mental Health and Public Safety Millage provided \$165k in 2024 and will provide \$198k in 2025 to the Washtenaw Health Project for:

- The provision, coordination, and expansion of mental health services to Washtenaw Health Plan members and immigrants whose native language is not English.
- Outreach, communication, insurance navigation, and connection to services in the Latinx and youth communities.

Increased mental health provider capacity for Washtenaw Health Plan members, particularly amongst Spanish speakers

Before millage funding:

879 visits

from Oct 2019 -Sept 2021

Wait time as long as **6 months**

After millage funding:

1107 visits

from Oct 2023 – Sept 2025

Wait time is **2 weeks**

We also partnered to help mental health providers apply for grant funding for Spanish-speaking therapists

Continued to update our landscape analysis to understand which mental health providers are available in languages other than English

- The landscape includes **8 different providers** offering mental health therapy in **9 different languages**, and how to contact them.
- Case managers across the county can now better identify mental health providers for their clients who speak languages other than English.

Outreach and Groups for Teens and Youth

HOW CAN THERAPY HELP ME?

As we recover from the pandemic, we can all use a bit of extra support! Here are just some of the things that a therapist can help you with

- Anxiety and panic
- Behavioral issues
- Confusion
- Family concerns
- Feeling like you've lost control
- Feeling overwhelmed
- Feeling that life has no meaning
- Feeling unsafe
- Grief & loss
- Life transitions
- Relationship issues
- Substance use
- Sleep difficulties
- Trauma

Therapy is available in person, over the phone, or on a computer/tablet. Therapists are available in several languages. If you have insurance or not, please call, and we will help you find options!



Call **(734) 544-3079**, and leave a voicemail if no one picks up. We will call you back by the next business day. Or, email **whp@washtenaw.org**. We have staff who speak Arabic, English, French, and Spanish, and phone interpretation is available in most languages.

washtenaw
WHP
HEALTH PLAN

ON THE GROUND Ypsilanti

Latinx Teen Empowerment Group offers community and mental health support for Ypsi students

RYLEE BARNSDALE | WEDNESDAY, JULY 26, 2023

The bilingual group helps immigrant students build lasting relationships, as well as learn skills to navigate anxiety, depression, and other mental health challenges.

SHARE    



Doug Colombo

Helped CMH and other clients with mental health needs maintain insurance

From Oct 2023 - Sept 2025

169 people connected to mental health services

From Oct 2023 - Sept 2025

WHP provided health insurance and healthcare navigation assistance to:

4,505 individuals from the Latinx community*

3,966 individuals under 18*

*Numbers not mutually exclusive

Looking ahead...

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Bridging Coverage Gaps in Mental Health Through Medicaid Enrollment: Funding Request

Jeremy Lapedis and Kelly Stupple
December 8, 2025



Background

- **Community Health Workers:** For the last 8 years, WHP has employed 3 Community Health Workers (CHWs)
 - CHWs have been provide support for individuals needing complex care, helping them navigate health benefits and health systems
- **50:50 Medicaid Match:** Washtenaw Health Project has access to Medicaid Match 50:50 funding, to assist with Medicaid Outreach and enrollment



Medicaid Coverage Impact from H.R.1

STARTS: Oct. 1, 2026

Refugees and Asylees lose Medicaid

- At least **1,600+** refugees and asylees in Washtenaw County in the last 5 years

STARTS: Dec. 31, 2026

Twice-Yearly Medicaid Renewals

- Affects **~20,000 people** in the Medicaid expansion population
- When people lose Medicaid, even if they get back on the next month, they have to delay medical care and skip medication;

Medicaid Work Requirements *(could be delayed to 2028)*

- Would also affect **~20,000 people**
- People must prove they are working, in school, or volunteering—most already are.
- Statewide estimates: **40%** could lose coverage for not completing work requirements (**~8,000** locally)

Proposed Work Jan 2026-Dec 2028

2026

Keep People Enrolled in Medicaid and Prepare for the Next Year.

Community Health Workers will keep people enrolled in Medicaid and get people ready for the 2027 changes, with a focus on those who may need mental health treatment.

2027 - 2028

Respond to Work Requirements and Increased Renewal Frequency.

CHWs build on enrollment work and help with Medicaid work requirements and increase Medicaid renewal frequency, working closely with CMH enrollment teams

Specific Medicaid Enrollment Focuses



Washtenaw Community Mental Health Crisis Team



Psychiatric Emergency Rooms



Geographic Areas where people are likely to need mental health services

Proposed Budget

The program cost will be split, 50% funded by the millage, and 50% funded by Medicaid Match Funding.

Total Program Cost	Millage Funded	Medicaid Match Funded
\$ 456,885.14	\$ 228,442.57	\$ 228,442.57

Kelly Stupple, Program Manager

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Bridging Coverage Gaps in Mental Health Through Medicaid Enrollment

Background

The Washtenaw Health Project (WHP) staff are the health insurance enrollment experts in Washtenaw County. Our team understands the complex policies and procedures of health insurance enrollment—particularly Medicaid—and we know how to simplify the process to help clients not only get coverage, but confidently use it. Moreover, we currently have three community health worker positions, whose funding is ending, and we have an opportunity to use their skills and knowledge to help people who need mental health treatment enroll in healthcare coverage. Finally, the WHP can use CMH funding to leverage 50:50 Medicaid Match Outreach dollars through our relationship with the health department.

Proposed Program (Jan 1, 2026, to Dec 31, 2028)

For the first year of the program, the Washtenaw Health Project's three community health workers will focus on enrolling people in Medicaid who may need mental health treatment, and for whom health insurance may be a barrier to that treatment. They will provide one-on-one enrollment support, helping clients navigate applications, track documentation requests, prevent lapses in coverage, and resolve errors that result in loss of coverage. We will also advocate for clients wrongfully denied access, ensuring they receive eligible benefits. Specifically, we will focus our initial work of outreach enrollment on:

- **Washtenaw Community Mental Health Crisis Team Referrals:** CHWs will develop a clear referral process with the WCCMH Crisis Team, assisting those without health insurance to enroll in healthcare coverage. This will 1) relieve burden from the crisis team and 2) provide the possibility that the WCCMH services could be reimbursed retroactively.
- **Psychiatric Emergency Room Discharges:** CHWs will develop a clear referral process from the Psych ERs, for clients who are discharged and do not have health insurance. CHWs will then help them enroll in insurance.
- **Geographic Areas where people are likely to need mental health services:** Using data from public health, such as the depression rates by census tract¹, the CHWs will target outreach to communities and help to enroll them in Medicaid.

In the second and third years of the program, the WHP will continue this work, but also adapt to help these groups, as well as CMH's staff in general, to navigate the challenges of Medicaid Work Requirements and increased Medicaid renewal frequency. CHWs will connect with CMH's Medicaid enrollment teams to coordinate and troubleshoot difficult cases. Through all these efforts, the WHP will help to ensure that health insurance is not a barrier to mental healthcare for these populations.

¹Health For All Dashboard. Adults Ever Diagnosed with Depression.
<https://www.healthforallwashtenaw.org/indicators/index/view?indicatorId=2867&localeTypeId=4&periodId=246>



Annual Budget

The request of CMH is \$228,442.57 annually for three years. The total cost of the program is \$456,885.14 annually, with 50% of those funds being Medicaid Match funds.

Item	Total	CMH Funded	Medicaid Match Funded
3 FTE CHWs Salary and Fringe	\$ 294,694.11	\$ 147,347.06	\$ 147,347.06
0.3FTE CHW Supervisor Salary and Fringe	\$ 49,337.01	\$ 24,668.51	\$ 24,668.51
CAP Expenses (space, utilities, IT)	\$ 51,604.67	\$ 25,802.33	\$ 25,802.33
CHW Cellphones (\$45.99 per month for 12 months)	\$ 1,655.64	\$ 827.82	\$ 827.82
Indirect rate (federal de minimus 15%)	\$ 59,593.71	\$ 29,796.86	\$ 29,796.86
Total	\$ 456,885.14	\$ 228,442.57	\$ 228,442.57